

In this fact sheet total labor costs are compared with those of other countries. Salaries are from 2004 and in EURO (monthly).

## SALARIES FOR ICT RELATED JOBS IN BULGARIA

POSITION	MONTHLY SALARY (EURO)	
	LOW	HIGH
Software Project Leader	700	1,200
Assistant to the CEO	750	1,300
Managing Director	1,500	3,000
Specialist – Advertising department	250	500
Specialist Analyzer of Web sites	450	950
Specialist Databases	540	930
Junior specialist Sales and Marketing	200	350
Senior specialist Sales and Marketing	370	630
Director Sales and Marketing	750	1,530
System administrator	450	900
System analyst	380	570
Senior Web Designer	500	900
Director Web Design Department	750	1,300
Junior Programmer/Developer	360	590
Senior Programmer	800	1,300